

## Quality Policy 2016 – 2020

The Quality Policy is aligned with the IMIM's Strategic Plan, with its main goal being to promote a culture of excellence, ethics, and rigour in the scope of scientific research, organisation, and the training of new generations of researchers.

For this reason, the institute has a Code of Good Scientific Practice, defined jointly by the PRBB centres, which it enforces. The IMIM also upholds the principles of the European Charter for Researchers & Code of Conduct for the Recruitment of Researchers, and has its own Code of Conduct and Scientific Integrity Committee, as well as monitoring the progress and quality of the scientific work of carried out by its researchers.

From the organisational perspective, there is an active policy supporting equal opportunities, the integration of diversity, and environmental sustainability. The IMIM also takes a preventive approach towards occupational health and safety.

The support services are geared to the needs of the researchers. These offer competent structures that are aligned with translational research and which are sufficiently flexible to incorporate technical changes and innovation.

Part of the Quality Policy is the management's commitment to promote the accreditation or certification of IMIM structures as a way to improve the performance of its services and as management tool for boosting the efficiency of its processes.

The Quality Policy is published on the intranet and the IMIM webpage.